



PRESS RELEASE
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**Pioneering Training Records System Helps
Reduce Clinical Negligence Premiums**

All hospitals know the importance of ensuring that all staff have the required qualifications, training and competence for their role and that these are kept up to date. At present there is no easy way of making all the information readily available when rostering staff for a shift, to ensure that the correct skills base is in place.

HMT Systems, well known for their computerised self-rostering system, RosterPro, were brought in by Gloucestershire Hospitals NHS Foundation Trust to design and develop a single Trust-wide Training Records system which replaces multiple independent databases currently in use. RosterPro will hold all the information relating to staff training and competency records, and could be used when planning the roster and allocating staff to shifts.

The new web-based module holds information on the minimum requirement for qualification and certification and automatically alerts managers when courses are due for renewal. By having such a sophisticated system in place, Gloucestershire Hospitals NHS Foundation Trust will be able to improve patient and staff safety and make significant savings on clinical negligence insurance premiums.

Speaking about the new system, Sue Manser, Associate Director Training and Development of Gloucestershire Hospitals NHS Foundation Trust said, "A key factor in HMT System's success in winning the contract was being able to provide an integrated solution covering training and competency records and the potential benefits of linking these to duty rostering in the future. We have worked very closely with the team at HMT Systems to develop what I believe is a truly unique and pioneering system which has huge benefits to the Trust in improving our training records, targeting training provision and ensuring we deliver the best possible levels of patient care."

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Editor's Note:

The new system will hold a record of all courses attended with expiry and renewal dates, together with competency levels against specified items of equipment for each staff member within the Trust. Via the web interface, managers will have the ability to update records and staff will be able to check on the status of their personal information which will ensure records are accurate, and reduce paper flows.

Trainers will be able to access a common system when organising training events and reports will be available across all staff groups to monitor mandatory induction and skills training.

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